



# Pathway Community Church Employment Application

Pathway Community Church provides equal employment opportunities to all employees and qualified applicants for employment without regard to sex, race, color, national origin or ancestry, age, marital status, physical or mental disability or medical condition. "For you are all sons of God through faith in Christ Jesus. For as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus." *Galatians 3:26-28*

## Personal Information

|                |  |  |        |           |               |      |
|----------------|--|--|--------|-----------|---------------|------|
| First Name     |  |  | Middle | Last Name |               | Date |
| Street Address |  |  | Email  |           | Date of Birth |      |
| City           |  |  | State  | Zip Code  | Phone Number  |      |

|  |   |                            |
|--|---|----------------------------|
| Position for which you are applying  | Indicate expected starting salary range   | Date you can start working |
| List any hours or days you cannot work   | Type of work for which you are applying<br>Full-time      Part-time      On-call      Temporary |                            |
| How did you learn about employment opportunities with PCC?   |   |                            |
| Have you ever been convicted of a felony or a drug-related crime? (Information provided will not automatically disqualify you as an applicant.)<br>Yes      No      If yes, please provide date, place, and nature of offense: |   |                            |

## Acknowledgment of Interest

Thank you for taking this opportunity to submit your interest in employment with Pathway Community Church. We appreciate your desire to serve the Lord and to use your gifts to reach and/or teach others. Your answers to the questions asked on this form will help to determine if next steps are appropriate.

If you have not attended a PCC worship service, it is requested that you do so before proceeding. It is important that you are knowledgeable of and comfortable with our style of ministry.

Have you attended a PCC worship service?      yes      no

### The following minimum requirements must be met in order to be considered for employment:

- Example the highest Christian virtue and personal conduct, serving as a Christian role model. *1 Timothy 4:12*
- Faithfully attend and financially support PCC, in keeping with God's word.
- If we bring you on our team, it is our expectation that you will be making PCC your church home.

Would you be able to commit to these requirements?      yes      no

Thank you for completing this form and submitting your interest in employment with PCC. If you have attended one or more of our worship services and your answers to all of the above questions are yes, please submit this packet to the Human Resources Department.

God bless you!

Educational Background

|                       |                           |                                  |
|-----------------------|---------------------------|----------------------------------|
| HIGH SCHOOL           |                           |                                  |
| Name                  | Course of study           | Did you graduate?<br>Yes      No |
| Location              | Number of years completed | Degree obtained                  |
| COLLEGE OR UNIVERSITY |                           |                                  |
| Name                  | Major and Minor           | Did you graduate?<br>Yes      No |
| Location              | Number of years completed | Degree obtained                  |
| POST-GRADUATE         |                           |                                  |
| Name                  | Major and Minor           | Did you graduate?<br>Yes      No |
| Location              | Number of years completed | Degree obtained                  |
| TRADE SCHOOL OR OTHER |                           |                                  |
| Name                  | Trade / Course of study   | Did you graduate?<br>Yes      No |
| Location              | Number of years completed | Degree obtained                  |

Licenses, Credentials, Certifications

|  |
|--|
| List any job-related licenses, credentials, and certifications |
|--|

Military Service and Affiliations

|   |
|---|
| If you have served in the military, please indicate which branch and any experience that would qualify you for employment with PCC. Please provide information about community activities, professional, trade or service organizations to which you belong, which you believe may demonstrate your job-related abilities. (You may exclude those which indicate sex, race, color, national origin or ancestry, age, marital status, physical or mental disability or medical condition.) |
|---|

Personal References

List persons who are familiar with your character and your spiritual life. One PCC reference is preferred. (Do not list relatives.)

|                |                   |       |     |
|----------------|-------------------|-------|-----|
| Name           | Occupation/Status | Phone |     |
| Street Address | City              | State | Zip |
| Name           | Occupation/Status | Phone |     |
| Street Address | City              | State | Zip |
| Name           | Occupation/Status | Phone |     |
| Street Address | City              | State | Zip |

# Employment History

Beginning with the most recent employer. List all employment even if you provide a resume.

|   |                          |       |  |                 |
|---|--------------------------|-------|--|-----------------|
| Employer                                  | Address                  |       | From (month/year)  | To (month/year) |
| Name of Supervisor                        | Supervisor's Title       | Phone | Starting Base Pay (per hour)                                 |                 |
| Starting Position                         | Current or Last Position |       | Current Base Pay (per hour)                                  |                 |
| Description of duties and accomplishments |                          |       | Other Compensation (bonus, etc.)                             |                 |
|   |                          |       | Reason for Leaving   |                 |
|   |                          |       | May we contact this employer?<br>Yes                      No |                 |

|   |                          |       |  |                 |
|---|--------------------------|-------|--|-----------------|
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| Starting Position                         | Current or Last Position |       | Current Base Pay (per hour)                                  |                 |
| Description of duties and accomplishments |                          |       | Other Compensation (bonus, etc.)                             |                 |
|   |                          |       | Reason for Leaving   |                 |
|   |                          |       | May we contact this employer?<br>Yes                      No |                 |

|   |                          |       |  |                 |
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| Starting Position                         | Current or Last Position |       | Current Base Pay (per hour)                                  |                 |
| Description of duties and accomplishments |                          |       | Other Compensation (bonus, etc.)                             |                 |
|   |                          |       | Reason for Leaving   |                 |
|   |                          |       | May we contact this employer?<br>Yes                      No |                 |

|   |                          |       |  |                 |
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| Description of duties and accomplishments |                          |       | Other Compensation (bonus, etc.)                             |                 |
|   |                          |       | Reason for Leaving   |                 |
|   |                          |       | May we contact this employer?<br>Yes                      No |                 |

**The statements below are part of the application and should be read carefully.**

I CERTIFY THAT THE ANSWERS ON THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. IN SUBMITTING THIS APPLICATION FOR EMPLOYMENT, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN IT AND I UNDERSTAND AND AGREE THAT ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME IN THIS APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THE APPLICATION AND/OR SEPARATION FROM SERVICE, IF I HAVE BEEN EMPLOYED. I HEREBY AUTHORIZE ANY PERSON OR ORGANIZATION WHOSE NAME I HAVE GIVEN AS A REFERENCE OR BY WHOM I HAVE BEEN PREVIOUSLY EMPLOYED, TO FURNISH PCC OR ITS REPRESENTATIVES, ANY INFORMATION CONCERNING ME, WITH RESPECT TO MY QUALIFICATIONS AS AN EMPLOYEE. I HEREBY RELEASE ALL SUCH PERSONS AND ORGANIZATIONS FROM ANY CLAIMS FOR DAMAGES ARISING AS A RESULT OF THE GOOD FAITH DISCLOSURE OF SUCH RECORDS OR INFORMATION.

THE FAIR CREDIT REPORTING ACT REQUIRES THAT APPLICANTS KNOW THAT AN INQUIRY MAY BE MADE WHICH WILL PROVIDE JOB-RELATED INFORMATION CONCERNING CHARACTER AND REPUTATION. UPON WRITTEN REQUEST ADDITIONAL INFORMATION AS TO THE NATURE AND SCOPE OF THE REPORT, IF ONE IS MADE, WILL BE PROVIDED.

I UNDERSTAND THAT I MAY BE REQUIRED TO SUBMIT TO A PHYSICAL EXAMINATION TO DETERMINE MY FITNESS FOR THE WORK TO BE PERFORMED.

OUR POLICY IS NOT TO EMPLOY INDIVIDUALS WHO USE ILLEGAL DRUGS OR PRESCRIPTION DRUGS WITHOUT MEDICAL PRESCRIPTION, IN ANY AMOUNT REGARDLESS OF FREQUENCY OR OCCASION. TO ENSURE THAT THIS POLICY IS ENFORCED, I MAY BE REQUIRED TO TAKE A DRUG SCREENING TEST AFTER A CONDITIONAL OFFER OF EMPLOYMENT IS MADE AND PRIOR TO BEGINNING WORK. THIS COMPANY WILL NOT DISCLOSE INFORMATION OBTAINED THROUGH THE DRUG SCREENING TEST EXCEPT ( 1 ) WHEN SUCH INFORMATION IS NEEDED BY PERSONS INVOLVED IN THE EMPLOYMENT DECISION, AND ( 2 ) WHEN SUCH DISCLOSURE IS REQUIRED BY LAW. IF NECESSARY, I AGREE TO PROVIDE A URINE SPECIMEN, WITH THE UNDERSTANDING THAT THE SPECIMEN WILL BE USED TO TEST FOR THE PRESENCE OF ILLEGAL AND DANGEROUS DRUGS. I FURTHER AGREE THAT WHILE EMPLOYED BY PCC, I WILL CONSENT TO DRUG AND ALCOHOL TESTING IN ACCORDANCE WITH POLICY.

IN CONSIDERATION OF MY EMPLOYMENT, I UNDERSTAND THAT I MAY BE REQUIRED TO SUBMIT TO A BACKGROUND CHECK, THAT MAY OR MAY NOT INCLUDE A CREDIT HISTORY.

IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE RULES, REGULATIONS, STANDARDS, AND VALUES OF PCC AND FURTHER AGREE THAT MY EMPLOYMENT CAN BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE OR NOTICE, AT THE OPTION OF EITHER PCC OR MYSELF. I UNDERSTAND THAT NO REPRESENTATIVES OF PCC HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT CONTRARY TO THE FOREGOING.



# Pathway Community Church

## Statement of Faith

|                |        |           |              |          |
|----------------|--------|-----------|--------------|----------|
| First Name     | Middle | Last Name | Phone Number |          |
| Street Address |        | City      | State        | Zip Code |

Pathway Community Church is an evangelical church within the Missionary Church Denomination ([www.mcusa.org](http://www.mcusa.org)).

**Pathway Community Church and the Missionary Church consider the following doctrines to be essential:**

### What we believe about the BIBLE

The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is truth without any mixture of error. *2 Timothy 3:16-17; 2 Peter 1:20-21; 2 Timothy 1:13, Psalm 119:105, Psalm 119:160, Psalm 12:6, Proverbs 30:5*

### What we believe about GOD

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: The Father, the Son, and the Holy Spirit. These three are co-equal and are one God. *Genesis 1:1; Genesis 1:26-27; Matthew 28:19; Psalm 90:2, 2 Corinthians 13:14, 1 Peter 1:2*

### What we believe about JESUS CHRIST

- A. The ABSOLUTE DIETY of Jesus Christ. Jesus was not just a great moral leader; He was and is God in the flesh. *John 1:1,14; John 14:7*  
God is a trinity; Father, Son and Holy Spirit. *Luke 3:21-22; John 14:10; and 2 Corinthians 13:14*
- B. The VIRGIN BIRTH of Christ. *Isaiah 7:14; Luke 1:34*
- C. The SUBSTITUTIONARY ATONEMENT of Christ. *Isaiah 53:6; 1 Corinthians 15:3; 1 Peter 3:18*
- D. The BODILY RESURRECTION of Christ. *Luke 24:39; 2 Corinthians 13:4*
- E. The LITERAL RETURN of Christ. *John 14:3; Titus 2:13*

### What we believe about the HOLY SPIRIT

The Holy Spirit is equal with the Father and the Son as God. He is present in the world to make people aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. The Christian seeks to live under His control daily. *John 16:12-13; 1 Corinthians 3:16; 2 Corinthians 3:17; Acts 1:8, 1 Corinthians 2:12, Galatians 5:25, Ephesians 1:13, Ephesians 5:18*

### What we believe about HUMANITY

Men and women are made in the spiritual image of God, to be like Him in character. Humans are the supreme object of God's creation. Although people have tremendous potential for good, they are marred by an attitude of disobedience toward God called "sin." This attitude separates men and women from God. *Psalm 8:3-6; Romans 3:23; Genesis 1:7, Isaiah 53:6, Isaiah 59:1-2*

### What we believe about SALVATION

Salvation is a gift from God to everyone. No one can ever make up for his or her sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his or her life by faith. *John 14:6; Ephesians 2:8-9; Romans 5:1; John 1:12, Galatians 3:26, Titus 3:5, Romans 6:23*

### What we believe about the CHURCH

We believe in the invisible and universal Church as an organism. It is composed of all believers in the Lord Jesus who have been vitally united by faith to Christ, its living Head and sovereign Lord. *Matthew 16:18, Hebrews 12:22-24*

Continued on next page >

### **What we believe about ORDINANCES**

We believe the Christian ordinances are two: baptism and the Lord's Supper. We believe they are outward rites appointed by Christ to be administered in each church, not as a means of salvation, but as a visible sign and seal of its reality. *Acts 8:36, 1 Corinthians 11:24-34*

### **What we believe about MARRIAGE**

We believe in the historically Christian view of marriage and sexual expression; namely, that marriage is a one-flesh covenant union between two sexually different persons (male and female) from different families, and that all sexual relationships outside of marriage are sin. *Ephesians 5:31, Mark 10:6-9*

### **What we believe about ETERNITY**

People were created to exist forever. We will either exist eternally separated from God by sin or in union with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are places of eternal existence. *John 3:16; Romans 6:23; 1 John 2:25, 1 John 5:11-13, Revelation 20:15*

**I certify by my signature that I have read and agree to all of the terms as stated above.**

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_