

# Bethel Elder Board Meeting Minutes

## Tuesday January 13<sup>th</sup>, 2026

**Members**

Eric Vande  
Zande

Matt McCartney

John Anderson

Tim Franklin

Aaron Will

Micheal Simmerman

***Meeting Agenda:***

Topic	Discussion	Action Items
Intros	Elders shared testimonies and what God has been teaching them lately	n/a
Elder Roles	John made a motion to be secretary Eric seconds, vote: unanimous Micheal make a motion for Matt to be Chair, Tim seconds, Vote: unanimous Micheal made a motion for Eric to be Vice Chair Tim seconds: vote: Unanimous	Voted - unanimous
Posting Minutes	Sign up for email Elder minutes. Web page updates. Sanitized minutes, also share minutes to the finance team	MS connect with MB and JA emails finance team
Set dates	Quarterly Meetings <ol style="list-style-type: none"> <li>1. Feb-Sunday, Feb 22nd</li> <li>2. June-Sunday, June 14<sup>th</sup> after 2<sup>nd</sup> service</li> <li>3. Nov-Sundays, Nov 15th</li> </ol>	MS has MB calendar Event Form
Member rosters	Divided rosters look through lists-for elder prayer calls	JA update rosters and relabel Dave T's. roster. Make adjustments roster/
Elder Deacon Connections	a. Watchcare-Chad W. (Eric) b. Missions-Scott F (Tim) c. Response Team-Rick Ellingson? (Eric) make formal d. Men's Ministry-? (John A) e. Community Supper-Gary Branen (John A) f. Women's ministry-Jolene Kunkel (John A) g. Finance Committee-David Allard (Micheal) h. Welcome Team-Philip (Micheal) i. Counseling Ministry-Sue G (Aaron) j. Physical Resources-Dana (Matt) k. IT Team (Tim )	
Constitution and by-laws	Read through and review constitution and by-laws	All elders read through by Feb. 10th

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Covenant review	4 week advance notice before quarterly mtgs for covenant changes. Discuss changes in covenant. Publish on the 25 <sup>th</sup> of January. Micheal makes a motion that we make new membership covenant available – for the feb. 22 <sup>nd</sup> John seconds. Vote: Unanimous	JA emails side-by side covenants
Elder study	Lead with Prayer by Skoog and Greer. Discussed elder training, mentoring, bring plan on January 27 <sup>th</sup> for how you would train an elder. Mark out a schedule.	Elders read, and bring elder leader development plan: bring books resources
Brandi	<b>Discussed any action needed, Matt and Tim will arrange an exit interview by end of January.</b>	Matt and Tim set a date.
Kid's ministry update	Elders discussed what the next hire in kids min would look like with brandi's departure. Talked structure and position possibilities. John A provided possible job description for study and input. Elders will vote to approve new position and possible structure changes at next meeting.	Bring thoughts on Job description next time.
Org chart	Final proposal of a new org chart	Tim sends to Elders, bring feedback next time
Search Team	JA reach out to people – recruit search team by Feb. 1	JA
MOMCO	JA reach out to Momco to see if their operating capital	JA follow up
LOTG	Vadym- Mission team in process.	TF follow up with mission team
CBL	\$2k Dave allard- surplus- from the year/ Include in the budget for future years	
Church discipline issue with family in the church	Hoped for an update – but didn't hear from all sides needed to discuss fully. Tabled for next time.	JA follow up with counseling min leads
Sound system	David lanning- sound system concerns/ updates. Finance reports.	David Lanning will come into next elder meeting
Worship Center Sound updates	David have a plan for overhauling the sound in the sanctuary- by the next time we week.	MS asks David to make plan- TFAsk David bottom line number.

Meeting adjourned at 10pm