

Worthwhile Wear Volunteer Release and Waiver of Liability Form Worth It Program

The Release and Waiver of Liability (the "Release") executed on (date) by ("Volunteer") releases Worthwhile Wear, a 501c3 nonprofit corporation organized and existing under the laws of the Commonwealth of Pennsylvania and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for Worthwhile Wear and engage in activities related to serving as a volunteer.

I, the Volunteer, understand that the scope of my relationship with Worthwhile Wear is limited to a volunteer position and that no compensation is expected in return for services I provide; that Worthwhile Wear will not provide to me any benefits traditionally associated with employment; and that I am responsible for my own insurance coverage in the event of personal injury or illness as a result of my services to Worthwhile Wear.

δ <u>Waiver and Release</u>: I, the Volunteer, release and forever discharge and hold harmless the Nonprofit and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide toWorthwhile Wear. I understand and acknowledge that this release discharges the Nonprofit from any liability or claim that I may have against Worthwhile Wear with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Worthwhile Wear or occurring while I am providing volunteer services.

† <u>Insurance</u>: Further, I understand that Worthwhile Wear does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of injury, illness, death, or damage to property. I expressly waive any such claim for compensation or liability on the part of Worthwhile Wear In the event of such injury or medical expenses incurred by me.

† <u>Medical Treatment:</u> I hereby Release and forever discharge Worthwhile Wear from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Worthwhile Wear.

- \dot{n} Assumption of Risk: I understand that the services I provide to Worthwhile Wear may include activities that may be hazardous to me. As a volunteer, I hereby expressly assume the risk of injury or harm from these activities and release Worthwhile Wear from all liability for injury, illness, death, or property damage resulting from the services I provide as a volunteer or occurring while I am providing volunteer services.
- 5. Photographic and Copyright Release: I grant and convey to Worthwhile Wear all rights, titles, and interests in any and all photographs, images, video or audio recording of myself or likeness or voice made by Worthwhile Wear in connection with the services I provide to Worthwhile Wear. I further grant and convey to Worthwhile Wear all right, title, and interests in any and all works, including but not limited to publications, photographs, images, video, audio recording taken and/or produced by me in connection with the services I provide Worthwhile Wear.
- 6. <u>Confidentiality Policy</u>: I agree that any program content of The Well and Worth It's treatment programs, confidential information regarding The Well and Worth It's participants and their treatment and educational records, work records relating to Worthwhile Thrift, and the like, (including but not limited to the location of The Well, case information, and participant records) shall be considered and kept as the private and privileged records of The Well/Worth It/Worthwhile Thrift and will not be divulged to any person, firm, corporation, or any other entity except on the direct authorization of the Executive Director or the Operations Manager of Worthwhile Wear. Further, upon termination of my volunteer position, I agree that I will continue to treat as private and privileged any knowledge concerning the same, and will not release any such information to any persons, firm, corporation or other entity, either by statement, deposition, or as a witness except upon direct written authority of the Executive Director or the Operations Manager of Worthwhile Wear. Worthwhile Wear shall be entitled to an injunction by any competent court to enjoin and restrain the authorized disclosure of such information.
- 7. Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Pennsylvania and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Pennsylvania. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Name (Printed)	Signature:
Date:	

Phone:		
Mailing		
Mailing		
Address:		

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