

COMMUNITY GROUP DISCUSSION GUIDE
When Jesus Is Confusing Part 2: "Unfair Generosity"
Matthew 20:1-16

Opening Questions:

- Tell about a time you tried out for, auditioned for, applied for, or ran for something and got it. How did you react? What did it feel like?
 - Tell about a time you tried out for, auditioned for, applied for, or ran for something and did not get it? How did you react? What did it feel like?
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READ Matthew 20:1-16

Background Question:

- In this parable what does the vineyard represent? The landowner? The workers? A denarius?

Understanding the Parable:

- Why does the landowner go to find more workers many times? What does this teach us about the kingdom of God?
- How does He interact with the last group of workers? How did the landowner feel about the fact that they had been standing there all day? Is there anything else they could have been doing? (They could have taken initiative to find work. They could have observed what needed to be done and stepped forward to offer their services instead of waiting to be called.)
- Do you see yourself in this story? If so, who are you? Which of the 5 groups do you most identify with when it comes to your faith journey?
- Why do you think the landowner paid the last group first?
- What principles can we learn from the fact that they were all paid equally?
- Did they all deserve equal pay?
- Was the original workers' complaint fair or not? Why or why not?
- What does this parable teach us about God?
- What does it teach us about man?
- What is the final point in this parable? How does this relate to our passage last week?

Application Questions:

- Describe a time when you have experienced or been deeply aware of God's grace in your life.
- Why do you think it is so easy for us to forget that we have all been shown grace equally?
- What can we do to remind ourselves of God's grace and provision in our lives?
- Name 3 or 4 gifts God has given you in just the last week that you are grateful for.

Next Steps

- Identify the ways you tend to compare with others and confess that to the Lord.
- Make a list of things God has blessed you with for you and thank Him for them.