

Part-Time Youth Director

St. Mark's Lutheran School and Church

Reaching out to the Community to share the Gospel through Faith, Fellowship and Service; so that we can become the visible presence of Christ in this community.

Goals:

- To deepen students' relationships with Christ, the church and the community through various activities that focus on developing faith, friendships, social awareness and service to others.
- Strengthen our church/school relationship to make a greater faith connection for students at St. Mark's Lutheran School.
- Engage more with the Southern California ELCA Youth Ministry community.

Qualifications:

- Good understanding of Lutheran theology
- Bachelor's or Master's degree preferred, but not mandatory
- Effective communication skills, computer skills and social media savvy
- Passion for Jesus Christ and helping develop relationships centered on faith in God
- Demonstrate strong leadership skills and competent organization and planning skills
- Have a safe driving record, valid CDL, successfully complete mandated reporter training and Livescan screening, be tested for TB and have required vaccinations
- Prior experience in youth or children's ministry preferred
- Exhibits and understands healthy boundaries with children and youth

Commitments:

- Work with Junior High and High School students to have opportunities for engagement, faith development, and service which include a weekly or biweekly youth group meeting for Junior High youth held at St. Mark's Lutheran Church and School and periodic gatherings for Senior High youth
- Prepare thoughtful lessons and games for students to participate in at those meetings/gatherings
- Plan monthly activity/service project for students on campus or outside of the campus
- Create and keep a youth ministry database of all 6th-12th graders drawing from the Church and School's databases
- Advertise youth ministry events/meetings in Church and school newsletters and posted on campus
- Communicate with parents and students as needed about group meetings, activities, events, service projects along with Church activities
- Assist the Pastor with Confirmation Retreats/Events as needed
- Attend and help lead at least one yearly retreat, gathering or mission trip with the youth
- Help organize at least one Youth Sunday a year with the youth, parents and Pastor
- Be fully responsible for planning and directing Vacation Bible School, including choosing curriculum, publicizing the event, coordinating volunteers, set up and clean up, Sunday Church presentation, and being present during the entire week of VBS

- Recruit, train and work with volunteers to assist with the youth ministry
- Attend Sunday worship as able (*participate when needed*) and help with Sunday School once a month to participate with youth of all ages.

Other Duties:

- Participate in ELCA and Southwest California Synod youth activities (ex. Western Youth Gathering, Middle School Youth Gathering, ELCA Youth Gathering)
- Make students and parents aware of opportunities to attend winter and summer retreats with Lutheran Retreats, Camps and Conferences (LRCC)
- Organize fundraisers for students to raise money for their youth gatherings, mission trips, camps, and activities
- Maintain and Update youth group pages and activities on church website and Facebook pages and other social media
- Connect students with church members to create healthy connections and engagement in the Church

Supervision of Part-time Youth Director:

The Youth Director reports directly to the Pastor of the church and works alongside the Chair of the Parish Education and Youth Committee. The Youth Director is Responsible for preparing a monthly summary that is given to the Chair of the Youth and Parish Education Committee for inclusion in their overall report at the monthly Church Council meetings.

Compensation:

Suggested/recommended salary - \$25-30/hour for approximately 400 hours a year plus 7.65% for Social Security and Medicare.

Updated October 2023
youthdirector10-23