

To our dearest donors,

We want to take time to thank you for allowing us to share with you this report on the amazing things God is doing and the impact Redwood is having in the lives of many young people and families as a whole.

We are very grateful for your past gifts that have helped advance our mission and we remain focused on our vision for the future. There is an increasing need in our world to have families sustained in their calling, supported in community, and strong in the Lord. Our hope is to help parents usher the Kingdom of God into their homes through the support of RCA's services! Your gift has made significant difference, and we never take them for granted.

With your support we have worked hard to **clarify our mission** and to **establish our purpose**. We have spent the last 3 years and about \$325,000 (this is our operational budgets and about 75,000 in giving) to complete our first crucial step: **We know who we are. We know who we serve. We know our teaching method and the programming we provide. We have a physical space and have implemented sustainable practices and policies.**

There are several areas of Redwood to report that help show **Our Growing Impact:**

Our Results

- Increasing enrollment resulted by a clearer message in our marketing. We grew our full-time students by 72 percent by adding 19 new students. We grew our seeds program by 55 percent.
- We finalized our Seeds program curriculum (Kindergarten) that was specifically created and customized for Redwood's youngest learners.
- We successfully moved into a new permanent schoolhouse by partnering with St. Mark's Catholic Parish. Our new facilities offers more space to grow, a gym for rainy days, kitchen, and an updated security system.
- We hosted three Enrichment Days offered to the public where we were blessed to serve a total of 53 families (over 180 people).

Our team

In hopes to grow and strengthen our team, we added three full-time Mentors, and the hire Alexandra London as an Administrative Assistant to help support our Operations team. Additionally to strengthen our team, we have successfully put a formal evaluation process in place to grow each staff member.

Our new initiatives

- We continue to grow Redwood through open enrollment with the goal of transitioning from a one or two day program to all enrollment as two day participants.

- We desire to continue to grow our Enrichment Day program to support the homeschool community (outside our enrolled families) in the St. Louis and surrounding areas.
- Starting this spring, RCA is looking to form a garden committee to partner with Seeds STL for an outdoor garden space for our students.
- We still continue to work one-one-one with the personalized coaching of Zach Clark consulting. With this coaching, we have been working hard to lay the ground work needed to create sustainable and healthy giving practices through their development expertise. With this, we have created a development plan for the future. You can check out our plans—here. Our next step is entitled “Strengthening People.” Strengthening the people of Redwood is our **next step** and our **highest priority**. Redwood is as good as the people who serve it. Not investing in our team is the biggest liability to Redwood. With the goal of raising **\$200,000** outside of our operational budget, we would like to do the following to invest:
 - Complete salaries & hours of current staff.
 - Support the Board through proper training and orientation
 - Create a training program for Mentors (our teachers) in the Charlotte Mason method
 - Offer free childcare program for staff
 - Job Creation of Director of Enrichment Day programming, Director of Family Life, Director of Spiritual Formation, & Director of Admissions.
 - Creation of Parent Retreat & Training programs

Our impact

Let me share a story about one of our families, the Farmer family. Lindsey and Patrick Farmer have 1 girl and 2 boys, two of their children are at Redwood. Patrick’s job moved them to the Edwardsville, IL area from Indianapolis in 2020, right before the pandemic. They are members at Heights Community Church in Collinsville, IL. When they are not at Redwood, they enjoy slow evenings together as a family, traveling to visit extended family, and enjoying time outside whenever possible.

The Farmer’s choice to homeschool because they desire a slower pace with their children and giving them a foundation of being fully known and loved before entering the world on their own. They have been homeschooling for 5 years, since their oldest started school.

Lindsey and Patrick wanted to continue Classical Charlotte Mason education with their children but Lindsey started to feel increasingly stretched too thin trying to do all of schooling on her own without the support of family close by. There are few options for this hybrid form of education where they live in Illinois, so finding Redwood within 30 minutes from them is what brought them to check out RCA.

When asked, “***How do you see Redwood serving your home?***” this is what they said:

“We can confidently know our children are being treated and educated with similar intent as they would be at home because of the philosophy of the school and passion of the

educators. I also do not feel the guilt or questioning of if I'm doing enough for my children's' education because all the subjects I was struggling to adequately present is covered by the at Redwood. The school has given us like-minded families to be in community with and support each other while homeschooling."

-Lindsay Farmer

We are so honored to serve the Farmer family and delighted to see God using RCA to support the Farmer's home, their family goals, and serve their students!

In Closing -

Our hope is in God and knowing He will continue to bless and provide for us as we move ahead. The challenges we will face can be viewed as opportunities. Thank you again for your prayers, encouragement, and financial support that enable us to support staff to empower families to impact students.