

SHEPHERDING BOARD AGENDA

December 11, 2023

"We make disciples who make disciples."

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '24
Dana Shaver^S
X Guy Groves

Until '25
X Kathleen Schmidt
Dave Shirk^{VC}

Until '26
X Ron Morlan
X John Keiser

Staff
X Peter Salmon^C
X Steve Bailey^{NV}
Josh Coulson^{NV}

I. UNFINISHED DISCUSSION ITEMS

a. Key Initiatives for Next Year

- a. **Trinity Institute** – *Classes that would be offered on a rotating basis, a higher level of learning for laypeople. Example: An 8-week class on the Old Testament, with readings and a final project. Once a week on a Tuesday night.*
- b. **Disciplemakers Cohort** – *A group that gathers once a month for 6-12 months to grow in discipling. This could be aspiring discipling, people who are trying to reach their "ones", people who are doing small circle. It would involve a different training topic each time along with a check in and prayer.*
- c. **Worship Vision Team** *Jeremy and Peter have been talking a lot about giving more attention and focus over the next year to our modern worship service. In January we will have a Worship Vision morning with key stakeholders followed by a team that follows up on goals and direction from that meeting.*
 1. UPDATE: We have a date on the calendar for the vision morning: Saturday, January 20, and we have invited 12-14 key stakeholders, including Guy and Ron.
- d. **Aspiring Shepherds Group.** *1 Timothy 3:1 says: "If someone aspires to be an elder, he desires an honorable position." We will meet 2-4 times after the first of the year with those who we are wanting to consider serving on the Shepherding Board. We will spend time talking through a biblical picture of church leadership and answering their questions about this role.*

II. CURRENT DISCUSSION ITEMS

- a. *Designate Housing Allowances for 2024* [7:30-8:00]
 - a. We unanimously designated housing allowances for John Miller, Steve Bailey, Josh Coulson, Kalen Eckenrod, Jeremy Good, and Peter Salmon.
 - b. We also approved Lay Minister License for Jeremy Good.
- b. *Membership & Church Governance* [8:00-8:30]
 - a. John Keiser has some thoughts on church membership that he shared over email with our shepherding board. I have also included a document that presents verses associated with different positions on church governance. We reviewed those thoughts and questions and discussed the following:
 1. *Do we have a biblical form of membership/church governance?*
 2. *Are there practical ways that we could promote membership?*
- c. *Executive Session* [8:40-8:55]
 - a. Pastor Peter received feedback from the Shepherding Board on what his key priorities should be right now.
- d. *Prayer* [8:55-9:00]

III. IMPORTANT DATES

December 15 - Senior Luncheon & Student Lock-in (separate events 😊)
December 17 – Cantata at 9am Sanctuary service

December 17 – Tim Purcell Preaching

December 24 – Christmas Eve Candlelight services 10a, 4p, 6p in Worship Center

December 31 – 9a & 10:45a in Sanctuary

January 14 – Next Steps Class Sunday 4p-8p

January 21-28 – Missions Conference

IV. FUTURE BOARD MEETINGS

2nd Mondays @ 6-9pm

Peter Salmon - Chair