

SHEPHERDING BOARD AGENDA

March 11, 2024

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '24
Dana Shaver^S
Guy Groves

Until '25
Kathleen Schmidt
Dave Shirk^{VC}

Until '26
Ron Morlan
John Keiser

Staff
Peter Salmon^C
Steve Bailey^{NV}
Josh Coulson^{NV}

I. REPORTS

- a. *Accountability for “Our one”*: Peter, Dave, John, Josh and Ron all shared an update on their “ones”.
- b. *Financial reports*: Everyone Everyday campaign update: 35% of the total amount pledged has been received to date. An additional \$200,000 was received that was not pledged. Total received to date is \$705,760.

II. UNFINISHED DISCUSSION ITEMS

Key Initiatives for 2024

a. Disciplemaker Launch

1. Josh provided an update: 6 total meetings – This group will start with a deep dive into discipleship and then each person will look at their sphere of influence to find someone to minister to. The first pilot group is planned for June. Looking for a few board members to join this first group.

b. NEW – Group Launch

1. Peter shared the plan to launch a handful of new small groups in the Fall. These groups would launch in September and meet on a Sunday nights at the church with childcare available at the church for 4 weeks. After the 4 weeks, these groups would go meet in homes at whatever time works for them.
2. This will require recruiting leaders and co-leaders, have a training session or two with them, and then promote these new groups in August for people to jump into.

c. Worship Vision Team *Jeremy and Peter have been talking a lot about giving more attention and focus over the next year to our modern worship service. In January we will have a Worship Vision morning with key stakeholders followed by a team that follows up on goals and direction from that meeting.*

1. UPDATE: There are now 3 subteams that are meeting and will reconvene in April.

d. Emerging Leaders Group.

1. UPDATE: Peter met with 7 people who haven't been on the board before but who were nominated and who were identified by our Shepherding Board last fall. They joined him recently on a Saturday morning to discuss biblical church leadership. Next time they will meet in mid-March to discuss biblical church governance. This has already been a helpful part of them discerning whether they will accept the nomination this year.

III. CURRENT DISCUSSION ITEMS

a. Approving Members

a. Joan Huhn, Matt and Amber Young, Marquette Neal, Tom and Sally Sherwood

1. Dave and Kathleen shared details about their testimonies. The Board approved everyone for membership.

b. Increase Formal Membership

- a. Last meeting we came up with a few clear bullet points of why we would love formal membership is important:
 - 1. Formal membership allows someone to actively participate in shaping the future of our church. We need the unique voice and contribution of as many people as possible.
 - 2. There is a layer of accountability that membership provides, for both members and leaders.
 - 3. It is a practical way to publicly acknowledge your commitment to your local church.
- b. The group identified names that each person would contact from the list and encourage them to pursue formal membership at Trinity.
- c. *Budget Discussion*
 - a. The Board discussed the 2024/2025 proposed budget. Peter, Trina and Caroline will finalize the budget for the April board meeting.
- d. 360 Review Debrief
 - a. Peter shared his 360 review with the Shepherding Board. **Steve and Josh left the meeting at this time.**
- e. *Advertising Local Businesses at Trinity.* How do we help members know about businesses that our members are part of without endorsing a particular business or businessperson in the community?
- f. The Board discussed the best practice for advertising. Dave will share the ideas with Trina about future business postings.
- g. *Prayer* – Peter closed in prayer.

IV. **FUTURE DISCUSSION ITEMS** (Agenda items can be added upon request)

- a. *Check in on 1:1 Discipleship progress*
 - a. Pastor Steve and Pastor Josh will share some of their latest observations about 1:1 discipleship.

V. **IMPORTANT DATES**

February 10 – Next Steps Class Saturday 9a-12p
 February 17 & 20 – Small Group Leader Training
 March 10 - Next Steps Class Sunday 4p-8p
 April 13 – Next Steps Class Saturday 9a-12p
 April 19-20 – DS1
 April 20 – DS1 Refresher
 April 21 – 2024 Vision Gathering (Business Meeting)

Respectfully submitted,

Dana Shaver – TBC Shepherding Board Secretary

Peter Salmon – TBC Shepherding Board Chair