

SHEPHERDING BOARD AGENDA

February 12, 2024

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '24
Dana Shaver^S
Guy Groves

Until '25
Kathleen Schmidt
Dave Shirk^{VC}

Until '26
Ron Morlan
John Keiser

Staff
Peter Salmon^C
Steve Bailey^{NV}
Josh Coulson^{NV}

I. REPORTS

- a. *Pulse Report*: Several commented the report is very beneficial to keep up to date with what's happening behind the scenes.
- b. *Financial reports*: After January giving, operating budget is still in the black.

II. PRAYER WITH CHURCH MEMBER

- a. A member joined the meeting to receive prayer for some ongoing health challenges.

III. UNFINISHED DISCUSSION ITEMS

- a. *Key Initiatives for Next Year*
 - a. **Trinity Institute** – No new update
 - b. **Disciplemaker Launch** – Kyle and Josh met once to discuss.
 - c. **Worship Vision Team** – This vision morning went well and the team had its first follow up meeting already.
 - d. **Aspiring Shepherds Group** – We began receiving nominations for the Shepherding Board from the congregation. Peter will get this group together in the next few weeks.

IV. CURRENT DISCUSSION ITEMS

- a. New membership
 - a. Joe & Michelle Haller, Angie Burda, Brie & Jacob Coulson, Jacob & Kylie Bundt
 1. All were approved for membership.
- b. *Increase Formal Membership*
 - a. Last meeting we came up with a few clear bullet points of why we would love formal membership is important:
 1. Formal membership allows someone to actively participate in shaping the future of our church. We need the unique voice and contribution of as many people as possible.
 2. There is a layer of accountability that membership provides, for both members and leaders.
 3. It is a practical way to publicly acknowledge your commitment to your local church.
 - b. A Members Newsletter will go out in March. The group brainstormed what might go in this semiannual newsletter.
 1. Simple financials – How much was spent so far in the fiscal year vs. giving
 2. Upcoming important dates – VBS, end of Awana, summer camps, etc
 3. Highlight a Shepherding board member – picture with short bio
 4. Meet new members – picture with bio
 5. Not just information, but also inspiration
 - c. We will review the list of Regular Attenders - Peter will compile this list and send it out before the next meeting.
- c. *Compensation Discussion*

- a. Chad Hertz from The Stewardship Team joined the meeting to share recommended compensation changes. For our March meeting, we plan to propose a budget for FY2024-25 (starts in May). Steve and Josh stepped out during this discussion.
 - b. Peter left the meeting and the Board discussed his compensation with Chad Hertz.
- d. Small Group/Discipleship Administrative Assistant Position
 - a. Peter shared the need for a part time resource to coordinate administrative duties that are required for the small groups, leader training and 1:1 discipleship. Peter will provide more specific details later.
- e. Prayer – Guy closed in prayer.

V. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

- a. *Advertising Local Businesses at Trinity.* How do we help members know about businesses that our members are part of without endorsing a particular business or businessperson in the community?
- b. *Check in on 1:1 Discipleship progress*
 - a. Pastor Steve and Pastor Josh will share some of their latest observations about 1:1 discipleship.

VI. IMPORTANT DATES

February 17 & 20 – Small Group Leader Training
 March 10 - Next Steps Class Sunday 4p-8p
 April 13 – Next Steps Class Saturday 9a-12p
 April 19-20 – DS1
 April 20 – DS1 Refresher
 April 21 – 2024 Vision Gathering (Business Meeting)

VII. FUTURE BOARD MEETINGS

2nd Mondays @ 6-9pm

Respectfully submitted,

Dana Shaver – TBC Shepherding Board Secretary

Peter Salmon – TBC Shepherding Board Chair