

# SHEPHERDING BOARD AGENDA

January 8, 2024

*“We make disciples who make disciples.”*

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '24  
Dana Shaver<sup>S</sup>  
Guy Groves

Until '25  
Kathleen Schmidt  
Dave Shirk<sup>VC</sup>

Until '26  
~~Ron Morlan~~  
John Keiser

Staff  
Peter Salmon<sup>C</sup>  
Steve Bailey<sup>NV</sup>  
Josh Coulson<sup>NV</sup>

## I. REPORTS

- a. *Ministry Wins:* Several shared about recent wins – TreeHouse kids successfully launched 2 new classes during the 9am service. The student lock-in before Christmas had 120 students! The family Christmas party was a huge success. The staff made significant efforts to plan and execute all the Christmas activities.
- b. *Accountability for “Our one”.* Dana, Peter, John, Josh and Steve all shared an update about their “ones”.
- c. *Pulse Report:* No pulse report this month.
- d. *Financial reports:* December giving was higher than the last several years - \$144,000. Giving to the building fund was higher than expected this fall – the most recent concrete work was paid with cash instead of a loan.

## II. UNFINISHED DISCUSSION ITEMS

- a. *Key Initiatives for Next Year*
  - a. **Trinity Institute** – *Classes that would be offered on a rotating basis, a higher level of learning for laypeople. Example: An 8-week class on the Old Testament, with readings and a final project. Once a week on a Tuesday night.*
  - b. **Disciplemaker Launch**
    1. UPDATE: Kyle Nelson and Josh are working on the current idea for a group of new or prospective disciplemakers to meet for a 3 week Sunday morning class to grow in disciplemaking. The content will cover a vision for making disciples and practical steps to begin discipling someone. This group will then meet once a month for 3 months after the class to check in on progress. So it would involve 6 meetings, a 3 week class and 3 months of monthly check-ins.
      - a. This idea may change or evolve with more feedback. After finalizing content we would take a pilot group through it. It would be great to have a shepherd or two as part of this pilot group.
  - c. **Worship Vision Team** *Jeremy and Peter have been talking a lot about giving more attention and focus over the next year to our modern worship service. In January we will have a Worship Vision morning with key stakeholders followed by a team that follows up on goals and direction from that meeting.*
    1. UPDATE: We have a date on the calendar for the vision morning: Saturday, January 20, and invited 12-14 key stakeholders, including Guy and Ron.
  - d. **Aspiring Shepherds Group.** 1 Timothy 3:1 says: *“If someone aspires to be an elder, he desires an honorable position.” We will meet 2-4 times after the first of the year with those who we are wanting to consider serving on the Shepherding Board. We will spend time talking through a biblical picture of church leadership and answering their questions about this role.*
    1. UPDATE: I have contacted the 4 individuals on this list we identified that aren’t members and have requested that they go to a next steps class and become members. One couple has signed up for a next steps class already, and

one couple communicated that they did no plan to become members because they have had bad experiences with church politics in the past.

### III. CURRENT DISCUSSION ITEMS

- a. Next Steps Cards – 120 cards were turned in after the Why Church sermon on Jan 7. The staff are preparing to follow up this week.
- b. Membership interviews – Dave & Lynn McDonald and Riley & Megan Loonan were recommended for membership – unanimously approved.
- c. *Membership Philosophy*
  - a. We will discuss the “why” of formal membership to make sure we are on the same page.
- d. *Increase Formal Membership*
  - a. Members Newsletter will go out in March. We will brainstorm about what might go in this semiannual newsletter.
  - b. We will come up with a few clear bullet points about why membership is important so that we can be united in our messaging.
    - a. Public acknowledgment of someone’s commitment to their local church – practical way to be one with the church body. Eph 4:4-6
    - b. Actively participate in shaping the future of the church
    - c. What’s keeping you from becoming a formal member?
    - d. Formal members help maintain accountability.
    - e. We value your unique voice or contribution.
  - c. We will discuss the Annual Business Meeting.
    - 1. Can we run it differently to create more interest?
      - a. Include a meal before the meeting
      - b. Can we avoid checking in when arriving at the meeting?
        - i. Formal members take a ballot when they arrive.
    - 2. Should we rename it? If so, what?
      - a. Sacred Assembly
      - b. Annual Church Celebration
      - c. Family Business Meeting
      - d. Annual Meeting
      - e. Annual Vision Celebration
      - f. MembersOnly.com
      - g. 2024 Vision Gathering
      - h. Unity Night
- e. *Prayer*

### IV. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

- a. *Advertising Local Businesses at Trinity.* How do we help members know about businesses that our members are part of without endorsing a particular business or businessperson in the community?
- b. *Review list of regular attenders to discuss formal membership with.*
- c. *Check in on 1:1 Discipleship progress.*

### V. IMPORTANT DATES

January 14 – Next Steps Class Sunday 4p-8p  
January 21-28 – Missions Conference  
February 10 – Next Steps Class Saturday 9a-12p  
February 17 & 20 – Small Group Leader Training  
March 10 - Next Steps Class Sunday 4p-8p

April 13 – Next Steps Class Saturday 9a-12p  
April 19-20 – DS1  
April 20 – DS1 Refresher

**VI. FUTURE BOARD MEETINGS**  
2<sup>nd</sup> Mondays @ 6-9pm

Respectfully submitted,

Dana Shaver TBC Shepherding Board Secretary

Peter Salmon TBC Shepherding Board Chair