

TBC BUDGET FOR MAY 1, 2023 TO APRIL 30, 2024

Budget for '22-'23 Budget for '23-'24

Personnel Expenses

Ministry Staff 333,081 378,577

Lead Pastor (Peter Salmon)
Discipleship Pastor (Josh Coulson .75 FTE)
Discipleship Pastor (Steve Bailey)
Worship and Production Director (Jeremy Good)
Kids Ministry Director (Jean Nies .8FTE)
Student Ministry Pastor (Kalen Eckenrod)

Support Staff 98,203 109,321

Office Administrator (Trina Landmesser .8 FTE)
Part-time Office Staff (Caroline Keiser, Heidi Hertz, DeeDee Hare)
Choir and 1st Service Worship Director (Bruce Nelson)
Sunday AM Production Assistant (Andrew Nordstrom)
NextGen Assistant (Katie Conger)
Part-time Childcare Workers 3,000 3,000
Ministry Interns/Residents 19,000 12,000

Payroll Tax 29,517 32,741

Health Insurance Admin Fee 6,556 6,556

HR Admin Fee 2,800

Continuing Education 10,000 18,000

Total Personnel Expenses **499,294** **562,995**

Our Shepherding Board has voted to not make salaries and benefits visible publicly. Salaries are calculated based off of a multitude of factors, including detailed nationwide church compensation studies. This year, salary calculations were adjusted for inflation, which meant larger raises than normal for our salaried staff. Both our Stewardship Team and Shepherding Board analyze all the salary details. Salary details can be made available upon request.

Ministry Expenses

Kids Ministry Fund Transfer 8,000 13,600
Student Ministry Fund Transfer 2,000 7,000
Lay Leader Development 3,000 3,500
Resource Center 500 500
Public Relations (invitation postcards, tshirts, newcomer gifts) 2,500 3,500
Hospitality (Coffee & donuts, kitchen supplies) 14,000 15,000
Summer Outreach 1,200 1,200
Congregational Care 2,500 2,500
Honorariums 2,000 2,000
Ministry Expense Accounts for Staff 16,500 17,500

Lead Pastor - \$4000

Discipleship Pastor - \$2500

Our kids and student ministries are growing!! This is great news, and means added costs.

Discipleship Pastor - \$2500			
Worship and Production Dir. - \$4000			
Student Ministry Director - \$2500			
Kids Ministry Director - \$1000			
Volunteer Coordinator - \$500			
Dir. of Worship (1st svc) - \$500			
Wesleyan Church - NW District	41,163	43,221	
Wesleyan Church - General Church	24,063	25,266	
Wesleyan Church - Educational Institutions	28,138	29,544	
Relational Discipleship Network Membership Fees	3,600	3,600	
Love INC	2,000	2,000	
Recovery Church Bibles	600	600	
CF Bible Conference	1,000	1,000	
Total Ministry Expenses	152,763	171,531	
Administration Expenses			
Building Fund Transfer (Towards Mortgage Payment)	72,000	72,000	
Utilities	22,000	25,000	
Property and Liability Insurance	12,500	15,457	
Property Maintenance and Repair	26,000	37,000	
Repairs, snow removal, weed control, janitorial supplies			
Custodial Services (Nationwide Cleaning)	33,252	42,000	
Office Expenses	27,000	28,000	
Subscriptions, computers, supplies, postage, printing, telephone			
Capital Campaign Administration		25,000	
Copier Machine	3,900	4,400	
Technology and Worship Experience	4,500	14,000	
Total Administration Expenses	201,152	262,857	
OPERATING BUDGET	853,209	997,383	
2022-23 Projected Operating Income (Estimate based on current trend)	930,000	107.2%	

We have more space and more activity in our building than before, we need to increase custodial services from 30hrs/wk to 40hrs/wk.

A vision campaign this Fall will require additional resources for video & print materials, and outside coaching. This is a great investment to help engage everyone in our vision.

Allows us to replace equipment or instruments that are outdated or broken.

Our proposed budget is 107.2% of last year's operating fund giving.