

Position: Connections Coordinator

Reports to: Executive Pastor

Hours: Part-Time (25 hours week)

Compensation: \$25 per hour

About Us

We are a 5-year old portable church that has grown from 200 - 1,200 people. As we continue to grow, we want to ensure that every person who walks through our doors feels seen, known, and connected into the life of our church.

The Role

The Connections Coordinator plays a vital role in creating a warm, welcoming environment on Sunday mornings, helping people take their first steps through our "Starting Point" class, and guiding newcomers into serving and groups.

The Right Fit

As a staff member, our desire is that your life would reflect the following family traits: Christ-Centered, Community Driven, Outwardly Focused, Joyfully Generous, Prayerfully Dependent. Furthermore, we are looking for the right person who can carry our staff culture which includes the following: Do whatever it takes. Reject good for great. Never stop learning. Honor up, down and all around. Make it fun-laugh loud, hard, often. Be present wherever you are.

Core Responsibilities

- First Impressions: Lead and support our welcome, greeting, hospitality, and safety teams to create a consistently warm, excellent, and welcoming Sunday morning experience.
- Starting Point Class: Organize and execute our monthly "Starting Point" class, ensuring newcomers have a clear and compelling next step into the life of our church.
- Assimilation & Follow-Up: Track and follow up with newcomers, ensuring each person has opportunities to connect into serving teams or small groups.
- Volunteer Care: Recruit, equip, and encourage volunteers who serve in connections and first impressions roles.
- Systems & Processes: Maintain clear processes for newcomer follow-up and next steps, ensuring nothing "falls through the cracks."

What Success in this Role Looks Like

- Warm Welcome: Every Sunday feels inviting, friendly, and consistent for both first-time guests and regular attenders.
- Clear Pathway: Newcomers know exactly what their next step is and are taking it. (ex: attending Starting Point, joining a group, serving on a team.)
- Engaged Guests: The majority of Starting Point attendees are connecting deeper by serving or joining groups within 3 months.
- Healthy Volunteer Teams: Hospitality and connections teams are fully staffed, equipped, and encouraged—serving with joy and excellence.
- Follow-Up Systems Work: Guests don't "slip through the cracks." People who visit are known, contacted, and cared for promptly.

Qualifications

- A growing, vibrant relationship with Jesus Christ marked by humility, integrity, and servant leadership
- Availability to work on Sundays
- Passion for helping people connect relationally and grow spiritually
- Strong relational and communication skills
- Organized and able to manage systems, details, and follow-up
- Ability to recruit, train and care for volunteers
- Experience in leading teams is preferred