

## Mountain Christian Fellowship

Policy Regarding Persons with a Criminal Record of Committing Sexual Abuse

Mountain Christian Fellowship has adopted a policy that prohibits any individual who has been convicted of a felonious sexual offense from serving in a paid or volunteer leadership role—including pastors, elders, and other ministry leaders. Other crimes and misdemeanors that an individual has been convicted of committing, may also be deemed to be disqualifying for that individual to serve in any paid or volunteer leadership role in ministry at MCF, but will be evaluated by the MCF Elders on a case by case basis. Any conviction, of any degree, regarding the abuse of a minor will be deemed to be disqualifying for any individual to serve in any paid or volunteer leadership role in ministry at MCF.

We believe that MCF is a place where restoration through Jesus Christ can be found. We also believe that wisdom and prudence, and the guidance of the Holy Spirit, has led us in establishing this policy in order to secure boundaries within this ministry that will help us to serve, protect, and disciple families and individuals within our fellowship and community as they pursue restoration through Jesus Christ.

Mountain Christian Fellowship Board of Elders – Approved June 20th, 2025

Pastor John Yount Randy Robinson Pastor Bryan Blank Pastor Pete Lorenzen