



Haven Sports Policies

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Mission	Haven Sports provides children, teens, and adults a safe place to participate in athletics that will be focused on skill development, teamwork, and positive relationships to fulfill the mission of HAVEN CHURCH in sharing the love of Jesus Christ with the community.
Vision	Haven Sports is a first-class athletic experience for children, teens, and adults that is safe, and exudes the love of Jesus Christ while offering a variety of athletic opportunities to participate in.

Core Values	
Overview	At Haven Sports we hold specific values that align the mission and vision of not only Haven Sports but also Haven Church. At Haven Sports we Help Every Athlete Triumph or we demonstrate HEAT . We hold these core values as we believe that each person involved in Haven Sports is important. While we may not all go on to play at the college or professional level, there are still many valuable lessons to be learned from participating in sports and athletics. It is our goal to make the most of these opportunities to help all athletes grow and mature and provide a safe space to do this.
Help	At Haven Sports we are here to provide HELP . Help will begin in at practice and athletic contests and will flow through all interactions with athletes and their families. This means that all paid employees and volunteers are present to better the lives of participants.
Every	At Haven Sports we believe that EVERY athlete is important and valuable. All are welcome to participate in Haven Sports as each athlete has something that is valuable to contribute to the team.

Athlete	At Haven Sports the ATHLETE is the focus of what we do. We encourage our athletes to compete and give their best anytime they step on the court or field. When our best is given our potential is maximized increasing athletes' knowledge of the game and their ability as they grow through play.
Thrive	At Haven Sports we believe in the importance of Thrive . Thrive does not just refer to winning or the outcome of a game. While winning is important and competitive spirit is vital, the lessons learned on the field or court will long surpass the memory of a victory and help all our athletes to thrive.

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Policies and Procedures

<p>1. Personal Conduct (Players, Parents, Coaches)</p>	<p>Haven Sports expects all players, parents, and coaches to always demonstrate virtuous actions.</p> <ol style="list-style-type: none"> 1. Profanity (including on clothing), profane gestures, physical altercations, taunting, encouraging harming of anyone, and any type of harassment of officials will not be tolerated. 2. Alcohol and Tobacco consumption are not permitted on HAVEN CHURCH property. 3. Failure to uphold this policy will result in suspension and up to expulsion from the league. 4. All discipline decisions are handled by the Athletic Director at Haven and will be examined on a case-by-case basis. Discipline will be handled before the next scheduled game or practice.
<p>2. Discipline for Players (Applies to Adult Leagues) and Parents</p>	<p>Haven Sports operates a tiered discipline system and serious infractions can result in immediate removal, suspension, and/or expulsion from any of the sports programs.</p> <p>Players:</p> <ol style="list-style-type: none"> 1. Verbal warning issued. The coach will communicate to the player about their behavior. 2. Playing Time Suspension. If the behavior continues the coach will remove the player from the game and they will sit out 1 period. The coach will

	<p>communicate this to the Athletic Director and to the parents.</p> <p>3. Game Suspension. The player will miss a game that they should play in. The coach will inform both the Athletic Director and parents. This is a last resort when other interventions have not worked.</p> <p>4. Expulsion. If the behavior continues the player will be expelled from the program (no refund is issued).</p> <p>Parents:</p> <p>1. Verbal warning issued. A verbal warning will be issued by the coach and Athletic Director.</p> <p>2. Written warning issued. A written warning will be sent to the email on file for the parent. Before the parent can attend another event, they must meet with the Athletic Director and coach.</p> <p>3. Game Suspension. The parent will be suspended for a game and documented through email. Failure to abide by the suspension will result in additional game suspension.</p> <p>4. Expulsion. If the behavior continues the parent will be barred from attending any events.</p>
3. Age Requirement	<p>All participants in athletic events must meet the minimum age requirement established for the league (see playing up policy [only applicable to youth sports]).</p>

	<p>Players will be grouped based on ages and if not, enough players are present in a certain age group these players will be grouped with the group closest to them. 5 Year olds must be in Kindergarten to be able to participate.</p> <p>Ages for Youth Sports:</p> <ol style="list-style-type: none"> 1. 5-7 Year Olds 2. 8-10 Year Olds 3. 11-13 Year Olds
4. Weather	<p>All attempts will be made to practice and play games. In an effort to provide safety to all parties, and preserve the HAVEN CHURCH facilities, in the case of inclement weather (slippery conditions, heavy rain, hail, high winds, lightning, or anything else that would make playing dangerous) for outdoor events, games, or practice will be canceled and not rescheduled.</p> <p>This is up to the sole discretion of the Athletic Director and all efforts will be made to communicate the cancellation due to weather as soon as possible.</p>
5. Liability Waiver	<p>All participants are required to sign the liability waiver prior to practicing or playing in a game.</p> <p>HAVEN CHURCH does not carry health insurance on any individuals that use the property for athletics. The cost of diagnosis and treatment of any injury sustained in the normal course of using any of HAVEN CHURCH's property will be the responsibility of the injured party, their family, and/or their health insurance provider.</p>
6. Medical Policy	<p>All participants must have emergency contacts on file. If a participant is injured and requires emergency treatment</p>

	<p>parents will be notified if not in attendance. If necessary 911 will be called to transport the participant. As part of the registration, it is required that all medical issues be shared so that coaches can be informed in case any issues were to arise.</p> <p>Please understand and have a discussion with your participants (if a minor) between the difference of pain and injury. Pain is a feeling of discomfort, while and injury will prevent a person from continuing to play. While pain can be a result of an injury this is not always the case. Pain is a common occurrence even without injury in sports, and it is important for participants to realize this and understand the difference between an injury and pain.</p> <p>*** Haven volunteers are not medical staff or athletic trainers and will not be able to offer medical advice or treatment plans for injuries. ***</p>
7. Media Release	<p>HAVEN CHURCH may from time to time take photographs or videos of the athletic events held on their campus.</p> <p>By participating in the event, the participant (if a minor the parent of the participant) is allowing HAVEN CHURCH to photograph and/or record for promotional purposes of Haven Sports.</p> <p>No compensation will be offered for a likeness being used in any promotional materials.</p>
8. Registration	<p>All participants are required to be registered to play by the listed deadlines on the HAVEN CHURCH website.</p> <p>Players will not be added to teams after registration has closed for the season. The registration window will be</p>

	communicated on the registration webpage of HAVEN CHURCH.
9. Payments	<p>All payments are required to be made when registering. Participants will not be allowed to participate if a payment has not been made.</p> <p>HAVEN CHURCH does understand that there are those in our community that are suffering financial hardships and a scholarship program will be available based on financial need to those that qualify.</p> <p>HAVEN SPORTS believes that financial hardships should not stop a participant from playing in athletics.</p> <p>If you are suffering a financial hardship, please reach out to the Athletic Director (sports@havenaz.org) to discuss your situation and to see if you would qualify for a scholarship to play from HAVEN CHURCH.</p>
10. Uniform Policy	<p>All participants are required to purchase a new uniform for each season that they play in.</p> <p>Players must wear the uniform provided to them for the season for games and provided practice jersey for practices.</p>
11. Refund	<p>HAVEN SPORTS does not issue refunds unless an overpayment occurred, or the season has not begun. The season is defined as the first day of the camp for the sport.</p> <p>Once the season has begun (start of the camp) no refunds will be issued.</p>
12. Withdrawal	<p>If a participant wishes to withdraw this must be communicated in writing to the Athletic Director (sports@havenaz.org).</p>

	<p>Until written notice is received the participant will be considered an active player in the league.</p> <p>Withdrawing from the league does not constitute a refund unless the season has not begun.</p>
13. Team Request Policy	<p>HAVEN SPORTS does not accept requests. Siblings will be placed on the same teams if playing in the same age group.</p> <p>Each season every attempt will be made to keep the same teams together (unless at a competitive disadvantage) to help build and foster relationships between the coaches, players, and families.</p>
14. Playing Up in Age	<p>HAVEN SPORTS recognizes that certain participants may be more skilled than their age or may have a sibling or family member that they would like to be on their team.</p> <p>Participants, if determined by the Athletic Director to be a benefit to the participant, may play one age group up.</p> <p>All requests to play up need to be communicated via email to the Athletic Director (sports@havenaz.org) viability of the request will be evaluated at the camp for each sport season.</p>
15. Player Placement	<p>Player placement and team determinations are made based upon equal distribution of skilled players to create a competitive and fair environment.</p> <p>Evaluations will occur at the first practice to determine the fairness and competitiveness of a team and if needed changes will be made to a roster.</p>

	<p>A roster is not considered to be finalized until the first team practice of the season is completed.</p> <p>In adult leagues the roster is considered to be finalized once the first game is played.</p>
16. GYM Policies	<p>Smoking and alcohol are not allowed on HAVEN CHURCH property.</p> <p>Food and drink (except water) is not allowed in HAVEN GYM.</p> <p>Only non-marking closed toed shoes are allowed to be used on the GYM floor. For basketball and volleyball, it is best to provide your participant with basketball or volleyball shoes as wearing the proper footwear can help to avoid injuries.</p> <p>Only registered participants are allowed to participate in activities before, during, or after games.</p> <p>Only music that is non-explicit will be played in HAVEN GYM.</p> <p>All property that does not belong to HAVEN SPORTS will be removed and donated within 24 hours of removal from the GYM. If something is misplaced, please email the Athletic Director (sports@havenaz.org) to see if it was picked up and turned in.</p> <p>Spectators are to sit in designated areas.</p> <p>Teams are to sit in designated areas with their coaches during the game.</p>

<p>17. League Supervision</p>	<p>The Athletic Director will act as the supervisor for all leagues. Any questions concerning the league should be directed to them through email (sports@havenaz.org).</p> <p>Games will have a referee and depending on the age participants will determine the qualifications of the provided referee.</p> <p>Games will be monitored by the coaches, scoring table, and referee. If needed the Athletic Director will resolve any in game disputes.</p> <p>Scoring will be handled by HAVEN volunteers.</p>
<p>18. Playing Time (applies to 5–13-year-old leagues)</p>	<p>Each player will receive equal playing time. The rotation of players is determined by each coach.</p> <p>If there is dispute over playing time this should be first addressed with the coach.</p> <p>If this cannot be resolved the coach, athletic director, player, and parents will work together to resolve the issue.</p>
<p>19. Volunteer Coaches</p>	<p>All coaches are volunteers through HAVEN SPORTS. It is encouraged that if a parent would like to coach or assist a coach that they do. Below are guidelines for volunteering to coach:</p> <p>1. Application: All volunteer coaches must fill out the application form and submit to HAVEN SPORTS for review. If selected to volunteer, you will be notified by the email you included in your application.</p> <p>2. Background Check: All volunteer coaches must be background checked through HAVEN CHURCH before attending any</p>

	<p>event. Once cleared the Athletic Director will communicate to the coach they may begin working with players.</p> <p>3. Expectations:</p> <p>All volunteer coaches are required to demonstrate virtuous actions in all their interactions. Failure to do so will result in removal as a coach from HAVEN SPORTS.</p> <p>o It is expected that all coaches attend all practices and games. If you are not able to attend, you must notify the Athletic Director one week in advance (unless you are sick). You must also have another HAVEN coach that will take your place. It is important to be there for the players on your team and you have committed to this by volunteering.</p>
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